

**City of Ogdensburg
2022 Budget Analysis
Average Salary & Health Care Costs**

Fire Department

Average Salary of OFD (Union Positions Only)	\$ 80,076
Average Salary with Benefits, Taxes & Related Expenses - OFD	\$ 153,864

<u>Health Care Costs</u>	<u>Annual Premium</u>	<u>Annual EE Contribution (\$)</u>	<u>Annual EE Contribution (%)</u>	<u>% of Salary Contributed</u>
Single Plan	\$ 10,239	\$ 824	8%	1%
Two-Person Plan	\$ 20,477	\$ 1,297	6%	2%
Family Plan	\$ 28,248	\$ 1,584	6%	2%

Police Department

Average Salary of OPD (Union Positions Only)	65,308	<i>% of FF Salary -23%</i>
Average Salary with Benefits, Taxes & Related Expenses - OPD	132,096	

<u>Health Care Costs (Hired after 1/1/2009)</u>	<u>Annual Premium</u>	<u>Annual EE Contribution (\$)</u>	<u>Annual EE Contribution (%)</u>	<u>% of Salary Contributed</u>
Single Plan	\$ 10,239	\$ 2,048	20%	3%
Two-Person Plan	\$ 20,477	\$ 4,095	20%	6%
Family Plan	\$ 28,248	\$ 5,650	20%	9%

Public Works Department

Average Salary of DPW (Union Positions Only)	\$ 51,445	<i>% of FF Salary -56%</i>
Average Salary with Benefits, Taxes & Related Expenses - DPW	\$ 91,567	

<u>Health Care Costs (Hired after 1/1/2009)</u>	<u>Annual Premium</u>	<u>Annual EE Contribution (\$)</u>	<u>Annual EE Contribution (%)</u>	<u>% of Salary Contributed</u>
Single Plan	\$ 10,239	\$ 2,048	20%	4%
Two-Person Plan	\$ 20,477	\$ 4,095	20%	8%
Family Plan	\$ 28,248	\$ 5,650	20%	11%

Administrative Staff

Average Salary of Administrative Staff	\$ 55,321	<i>% of FF Salary -45%</i>
Average Salary with Benefits, Taxes & Related Expenses - Admin. Staff	\$ 79,295	

<u>Health Care Costs (Hired after 1/1/2009)</u>	<u>Annual Premium</u>	<u>Annual EE Contribution (\$)</u>	<u>Annual EE Contribution (%)</u>	<u>% of Salary Contributed</u>
Single Plan	\$ 10,239	\$ 2,048	20%	4%
Two-Person Plan	\$ 20,477	\$ 4,095	20%	7%
Family Plan	\$ 28,248	\$ 5,650	20%	10%