

**AMENDMENT NUMBER 2008-015
TO
CITY OF OGDENSBURG EMPLOYEE'S HEALTH PLAN**

BY THIS AGREEMENT, the City of Ogdensburg Employee's Health Plan, (herein called the "Plan") is hereby retroactively amended effective January 1, 2014.

NATURE OF AMENDMENT: To amend the Plan to increase the Deductible for PSU Employees and dependents from \$150/individual and \$300/family to \$400/individual and \$600/family.

Provisions Affected:

1. Section SCHEDULE OF BENEFITS the following gridlines only are amended to read as follows:

| Plan Features | In-Network Benefits (PHCS Network) | Out-of-Network Benefits |
|---|--|-------------------------|
| Deductible per Calendar Year CSEA, Library/Remington covered Employees and Retirees; and their dependents | \$200 per individual \$400 per family | |
| PBA covered Employees and Retirees; and their dependents | \$300 per individual \$500 per family | |
| <i>PSU covered Employees and Retirees; and their dependents</i> | <i>\$400 per individual \$600 per family</i> | |
| IAFF covered Employees and Retirees; and their dependents | \$150 per individual \$300 per family | |
| Common Accident Deductible CSEA, Library/Remington covered Employees and Retirees; and their dependents | Family \$200 | |
| PBA covered Employees and Retirees; and their dependents | Family \$300 | |
| <i>PSU covered Employees and Retirees; and their dependents</i> | <i>Family \$400</i> | |
| IAFF covered Employees and Retirees and their dependents | Family \$150 | |
| | Cumulative for two or more covered family members injured in the same accident. Only expenses due to that accident and applied against the Plan deductible count toward this limit. Expenses also count toward the Calendar Year deductible. | |

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IN WITNESS WHEREOF this agreement has been executed on behalf of City of Ogdensburg Employee's Health Plan.

By 
 Title *City Manager*
 Date *7/1/14*